

South Eastern Pennsylvania SHRM  
c/o Human Resource Trouble Shooters  
9090 Pine Road - Office Suite 'B'  
Philadelphia, PA 19115-4417



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**SEPA SHRM**  
**SHRM Chapter**

Presents:

**State and Federal Legislative**  
**Developments: What Will Your**  
**Legislators Think of Next?**



**APPROVED FOR 1.0 HRCI**  
**GENERAL PHR/SPHR CREDIT**

**Tuesday, April 20, 2010**

**8:00 AM – 10:15 AM**

at the Ramada Inn

11580 Roosevelt Blvd.

Philadelphia, PA

***State and Federal Legislative***  
***Developments: What will***  
***your Legislators Think of***  
***Next?***

This program will focus on recent federal and state legislative developments and measures that SHRM members can take to become engaged in the legislative and regulatory process to ensure that the "Voice of the HR professional" is heard.

We will touch on the public policy implications of the newly passed health care reform legislation\* and discuss federal developments such as the hotly contested Employee Free Choice Act, ADA proposed regulations, employment discrimination developments and leave legislation. At the state level we will address developments such as leave rights, nursing mothers' rights, electronic monitoring, labor laws and more.

This workshop is for business leaders, managers and supervisors to keep abreast of potential HR issues in the workplace.

\*Beginning with our June meeting we expect to initiate a Health Care Series, dissecting the impact of the newly passed legislation.

**About our Speaker:**

**Brian D. Pedrow,  
Partner, Ballard Spahr, LLP**

**Meet our SEPA SHRM Board Member  
VP/Director for Legislative Affairs!**

**Attorney Brian D. Pedrow is a partner in the Litigation Department and member of the Labor, Employment and Immigration practice of Ballard Spahr. He has litigated before the U.S. Supreme Court and argued appellate cases.**

**He routinely litigates employment discrimination, harassment and tort claims, defamation, trade secret, noncompetition disputes and wrongful discharge suits. He also practices representing plan sponsors in ERISA litigation arising from benefits eligibility and breach of fiduciary litigation.**

**He served as labor counsel to Gov. Edward Rendell conducting labor negotiations and arbitrations; the City of Philadelphia during Rendell and Street Administrations; SEPTA, Comcast Spectacor, and Philadelphia 2000- the host committee for the RNC convention.**

**DIRECTIONS**

The Ramada Inn is conveniently located on US 1; 3 miles south of the PA Turnpike exit 381, or 4 miles West of I-95 Woodhaven Road exit. The hotel's phone number is 215-464-9500.

**PROGRAM SCHEDULE**

- 8:00 Breakfast and Networking
- 8:30 Business Meeting, Introductions and "Hot Topics"
- 9:00 Featured Speaker
- 10:00 Professional Networking

*If you need a special accommodation to attend, please call (215) 698-7116*

Please register and send your check in advance. You can always substitute a staff member if a conflict occurs.

**ONLINE REGISTRY IS UP & RUNNING – ANY PROBLEM, JUST PRINT OUT THE FORM & FAX TO:  
215-698-7116**

**SEE OUR CHAPTER WEB PAGE AT:**

[www.SEPASHRM.org](http://www.SEPASHRM.org)

**SEPA SHRM is an HRCI Approved Provider. This program is approved for 1.0 credit hour toward General PHR & SPHR recertification through HRCI. For more information visit [www.hrci.org](http://www.hrci.org)**

**MONTHLY BREAKFAST MEETING**

**8:00 AM – 10:15 AM  
April 20, 2010**

Complete this registration form and mail it, along with your check to Susan Warner. Reservations must be received by Thursday, April 15, 2010.

If you are unable to meet this deadline, please try to call (215) 698-7116, by 10 AM, Friday, April 16, 2010, if you plan to attend.

Make your check payable to: SEPA SHRM and mail to:

**Susan Warner, J.D., SPHR  
Chapter Administrator  
c/o Human Resource Trouble Shooters  
9090 Pine Road  
Office Suite A  
Philadelphia, PA 19115  
(215) 698-7116**

**Please note new fees:**

With registration (no-shows will be charged):

|                                |         |
|--------------------------------|---------|
| SEPA SHRM Chapter Members      | \$25.00 |
| Non-Chapter Members            | \$35.00 |
| Full-Time SHRM Student Members | Free    |

Walk-Ins (without pre-registration):

|                           |         |
|---------------------------|---------|
| SEPA SHRM Chapter Members | \$35.00 |
| Non-Chapter Members       | \$45.00 |

# Attending \_\_\_\_\_

Amount enclosed \$ \_\_\_\_\_

SHRM # \_\_\_\_\_

Name \_\_\_\_\_

Title/ Employer \_\_\_\_\_

Phone Number \_\_\_\_\_

E-Mail \_\_\_\_\_

Guest Name \_\_\_\_\_

Employer \_\_\_\_\_