



SEPA SHRM
Presents:
Special Holiday Breakfast Meeting:
Best Practices in Human
Resources: Table Topic
Presentations & Explorations



Tuesday, December 18, 2007

8:00 AM – 10:15 AM

at the Travelodge Hotel

11580 Roosevelt Blvd.

Philadelphia, PA

HRCI CREDITS ***WILL BE REQUESTED*** TO REVIEW THIS PROGRAM TO OBTAIN AN "EXCEPTION" TO THE HRCI POLICY OF NOT AWARDING CREDITS FOR TABLE TOPICS. *SEPA SHRM VIEWS THIS AS THE BEST FORMAT FOR AN ANNUAL SUMMARY OF BEST PRACTICES.*

Best Practices in Human Resources: Table Topic Presentations & Explorations

This is your opportunity to learn about the Best Practices your peers have developed and implemented on a variety of hot topics – and to share those you have developed.

During our December meeting, we will explore several Best Practices in depth, in small group format, with facilitators with expertise in the specific practice. Following the small group presentations and discussions, each small group will report and explain to the large group the results of their Best Practices. We will then learn about each of the Best Practices in a large group format with centralized facilitation.

Best Practices also will be summarized for the large group and we hope to post them on our website for SEPA SHRM members.

Remember, our December meeting is our special annual "holiday breakfast" with a full meal and "token" gifts for all attendees. In addition, we will present our Thomas Pilgermayer Award to our 2007 recipient.

In the holiday spirit, SEPA SHRM once again is proud to sponsor a drive for "A Women's Place." We encourage members to bring donations to the meeting. A "wish list" for A Women's Place can be found online at:

<http://www.awomansplace.org/howtogive> or you may simply bring a gift card from a local store such as Target, Wal-mart, Macy's, etc.

About our Facilitators:

A SEPA SHRM Board member with expertise in the area of discussion will facilitate each "Best Practice Table"

Topics for discussion will be as follows:

WARN and the ADEA: A Practical Approach – facilitated by Christine Tierney, SPHR, Director of Employment, Abington Memorial Hospital;

HR Metrics: Share your benchmarks – facilitated by Dick Handschumacher, SPHR, Employee/Labor Relations Manager, Cooper University Hospital;

AAP Audits: Successfully Preparing for the OFCCP – facilitated by Vicki Ferguson, SPHR, Former Manager Human Resources, Prudential Financial;

Recognition and Rewards: What Works/What Doesn't! – Facilitated by Greg Hartley, PHR, Director of Human Resources, Sesame Place;

Performance Management: The "Buzz" - Facilitated by Kristine Piazza-Belser, SPHR, Director, Human Resources, STAT Resources, Inc.

401(k) Plan Automatic Enrollment: Increasing Enrollment, Meeting Discrimination Testing, & Related Issues.

Overall Best Practices – Facilitated by Susan Warner, JD, SPHR, President/General Counsel, Human Resource Trouble

DIRECTIONS

The Travelodge is conveniently located on US 1; 3 miles south of the PA Turnpike exit 381, or 4 miles West of I-95 Woodhaven Road exit. The hotel's phone number is 215-464-9500.

PROGRAM SCHEDULE

- 8:00 Breakfast and Networking
- 8:30 Business Meeting, Introductions and "Hot Topics"
- 9:00 Best Practice Small Group Presentations & Discussion
- 9:40 Large Group Best Practice Summaries
- 10:00 Networking

If you need a special accommodation to attend, please call (215) 698-7116

Please register and send your check in advance. You can always substitute a staff member if a conflict occurs.

**ONLINE REGISTRY IS UP & RUNNING – ANY PROBLEM, JUST PRINT OUT THE FORM & FAX TO:
215-698-7116**

SEE OUR CHAPTER WEB PAGE AT:

www.SEPASHRM.org

SEPA SHRM is now an HRCI Approved Provider. This program is going to be submitted as an "exception" to the HRCI policy of not awarding credits for the Table Topic Format. We hope to receive 1.0 recertification credit hour toward PHR & SPHR recertification through HRCI. For more information visit www.hrci.org

Monthly BREAKFAST MEETING

TUESDAY

8:00 AM – 10:15 AM

December 18, 2007

Complete this registration form and mail it, along with your check to Susan Warner. Reservations must be received by Friday, December 14, 2007.

If you are unable to meet this deadline, please try to call Susan or Larry at (215) 698-7116, by 10 AM, Monday, December 17, 2007, if you plan to attend.

Make your check payable to: SEPA SHRM and mail to:

**Susan Warner, J.D., SPHR
Chapter Administrator
C/o Human Resource Trouble Shooters
9090 Pine Road
Office Suite A
Philadelphia, PA 19115
(215) 698-7116**

SEPA SHRM Chapter Members	\$12.00
Non-Chapter Members	\$17.00
Full-Time SHRM Student Members	Free

Please Type or Print Neatly:

Attending _____

Amount enclosed \$ _____

SHRM # _____

Name _____

Title _____

Employer _____

Phone Number _____

Guest Name _____

Employer _____

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