



SEPA SHRM
*Formerly: N.E. PHILADELPHIA
BUX-MONT CHAPTER
SHRM Chapter*

Presents:

*Changes in the EEO-1 Regulations:
Forms and Practical Application*



This program has been approved for 1.00
General Recertification Credits through the
Human Resource Certification Institute.

**Tuesday, January 16, 2007
8:00 AM – 10:15 AM**

at the Best Western Hotel
11580 Roosevelt Blvd.

Changes in the EEO-1 Regulations

EEO-1 regulations regarding forms and reporting are scheduled to change as of February, 2007. The EEO-1 form has been changed, and new categories are required for job categories as well as ethnic and racial categories. Not only are there new categories but people will be able to identify themselves in more than one category! Learn how that could impact your ability to calculate adverse impact on your applicant flow data.

During our January meeting, our presentation will address changes to the EEO-1 form, and steps that businesses should take in order to be in compliance with 2007 reporting regulations.

In addition to the new forms, the EEO regulations will be discussed in relation to case law. Implications of the EEO regulations and forms will be discussed.

Philadelphia, PA

About our Speaker:

**Jane Patullo, SPHR
Labor and Employment
Specialist
Dechert LLP**

Over the past 15 years, Ms. Patullo has advised and represented numerous corporate clients in the private sector, defending discrimination charges before federal, state, and local fair employment practices agencies. She assists Dechert's partners in defending a wide range of employment litigation and contract compliance and wage and hour audits by federal, state, and local enforcement agencies.

Ms. Patullo helps prepare and review affirmative action programs, negotiate agreements with OFCCP officials at the regional and national levels, and oversee the conduct of internal "corporate management audits" for major companies. She has written extensively on employment law and drafted portions of a treatise on Pennsylvania employment law with Alan Berkowitz.

DIRECTIONS

The Best Western is conveniently located on US 1; 3 miles south of the PA Turnpike exit 381, or 4 miles West of I-95 Woodhaven Road exit. The hotel's phone number is 215-464-9500.

PROGRAM SCHEDULE

8:00 Breakfast and Networking
8:30 Business Meeting, Introductions and "Hot Topics"
9:00 Featured Speaker
10:00 Networking

If you need a special accommodation to attend, please call (215) 698-7116

Please register and send your check in advance. You can always substitute a staff member if a conflict occurs.

**ONLINE REGISTRY IS UP &
RUNNING – ANY PROBLEM, JUST
PRINT OUT THE FORM & FAX TO:
215-698-7116**

MARK YOUR CALENDAR

February 20, 2007 – Technology Applications in HR Administration
March 20, 2006 – Risk Management and Behavioral Based Safety

SEE OUR CHAPTER WEB PAGE AT:

www.SEPASHRM.org

SEPA SHRM is now an HRCI Approved Provider. This program is pre-approved for 1.0 recertification credit hour toward general PHR & SPHR recertification through HRCI.

**For more information visit
www.hrci.org**

Monthly BREAKFAST MEETING

TUESDAY

8:00 AM – 10:15 AM

January 16, 2007

Complete this registration form and mail it, along with your check to Susan Warner. Reservations must be received by Friday, January 12, 2007.

If you are unable to meet this deadline, please try to call Susan or Larry at (215) 698-7116, by 10 AM, Monday, January 15, 2007, if you plan to attend.

Make your check payable to: SEPA SHRM and mail to:

**Susan Warner, J.D., SPHR
Chapter Administrator
C/o Human Resource Trouble Shooters
9090 Pine Road
Office Suite A
Philadelphia, PA 19115
(215) 698-7116
SEPA SHRM Chapter**

Members	\$12.00
Non-Chapter Members	\$17.00
Full-Time SHRM Student Members	Free

Attending _____

Amount enclosed \$ _____

SHRM # _____

Name _____

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Employer _____

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c/o Human Resource Trouble Shooters
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