



**SEPA SHRM**  
**SHRM Chapter**

**Presents:**

**"On the Front Lines: A Report and Update on the American Labor Movement for 2008**



**APPROVED FOR 1.0 CREDIT HOUR**  
**PHR AND SPHR**  
**Tuesday, July 15, 2008**  
**8:00 AM – 10:15 AM**

at the Ramada Inn  
11580 Roosevelt Blvd.  
Philadelphia, PA

**"On the Front Lines: A Report and Update on the American Labor Movement for 2008**  
**For Union & Non-Union Employers!**

In 2006, SEPA SHRM hosted a 3-hour program focused on changes in the American Labor Movement. Since then, many changes have occurred. The Unionization rate in the US increased over the past year, and legislation is pending which could change the landscape of the American Labor Movement.

July's program will highlight the American Labor Movement's agenda for 2008 and beyond. An update will be given on the Employee Free Choice Act (EFCA) as well as recent Federal Court and National Labor Relations Board decisions that could impact your workplace.

Remember, even if you are in a non-union environment, it is critical for you, as H.R. Professionals, to understand the labor laws and the direction of union organizing efforts if you want your organization to remain non-union!

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**Michael S. Pepperman, Esq.**  
**Peter A. List**  
**James K. Hulsizer**

*Mr. Pepperman is a partner in the Labor Relations and Employment Law Department of the law firm of Obermayer Rebmann Maxwell & Hippel LLP. His practice is restricted exclusively to the representation of management in every phase of labor and employee relations, wage and hour and employment discrimination.*

*Mr. List is a labor and employee relations consultant. He spent nearly a decade in the union movement, as a member of the Communications Workers of America and held many positions, including Chief Shop Steward.*

*Mr. Hulsizer was a senior union organizer and official with the International Brotherhood of Teamsters for nearly a decade, before becoming a Senior HR and Labor Relations Executive for the Trump organization. His expertise and insights into labor and employee relations has proven invaluable to employers across the country.*

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#### **DIRECTIONS**

The Ramada Inn is conveniently located on US 1; 3 miles south of the PA Turnpike exit 381, or 4 miles West of I-95 Woodhaven Road exit. The hotel's phone number is 215-464-9500.

#### **PROGRAM SCHEDULE**

8:00 Breakfast and Networking  
8:30 Business Meeting, Introductions and "Hot Topics"  
9:00 Featured Speaker  
10:00 Networking

**If you need a special accommodation to attend, please call (215) 698-7116**

Please register and send your check in advance. You can always substitute a staff member if a conflict occurs.

**ONLINE REGISTRY IS UP & RUNNING – ANY PROBLEM, JUST PRINT OUT THE FORM & FAX TO:  
215-698-7116**

#### **Future Meetings:**

**September 16, 2008 – Lynn Outwater, Esq., Partner, Jackson Lewis, LLP, Legislative Update**  
**October 21, 2008 – Lucretia Clemens, Esq., Partner, Ballard Spahr Andrews and Ingersoll, LLP – Special Diversity Program**  
**November 18, 2008 – TBA**  
**December 16, 2008 – TBA (Special Holiday Breakfast Meeting)**

**SEE OUR CHAPTER WEB PAGE AT:**

[www.SEPASHRM.org](http://www.SEPASHRM.org)

**SEPA SHRM is an HRCI Approved Provider. This program is pre-approved for 1.0 recertification credit hour toward PHR & SPHR recertification through HRCI. For more information visit [www.hrci.org](http://www.hrci.org)**

#### **Monthly BREAKFAST MEETING**

**TUESDAY**

**8:00 AM – 10:15 AM**

July 15, 2008

Complete this registration form and mail it, along with your check to Susan Warner. Reservations must be received by Friday, July 11, 2008.

If you are unable to meet this deadline, please try to call Susan or Larry at (215) 698-7116, by 10 AM, Monday, July 14, 2008, if you plan to attend.

Make your check payable to: SEPA SHRM and mail to:

**Susan Warner, J.D., SPHR**  
**Chapter Administrator**  
**C/o Human Resource Trouble Shooters**  
**9090 Pine Road**  
**Office Suite A**  
**Philadelphia, PA 19115**  
**(215) 698-7116**

SEPA SHRM Chapter Members	\$12.00
Non-Chapter Members	\$17.00
Full-Time SHRM Student Members	Free

# Attending \_\_\_\_\_

Amount enclosed \$ \_\_\_\_\_

SHRM # \_\_\_\_\_

Name \_\_\_\_\_

Title \_\_\_\_\_

Employer \_\_\_\_\_

Phone Number \_\_\_\_\_

Guest Name \_\_\_\_\_

Employer \_\_\_\_\_

Phone Number \_\_\_\_\_

E-Mail \_\_\_\_\_



**South Eastern Pennsylvania SHRM**  
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