

South Eastern Pennsylvania SHRM
c/o Human Resource Trouble Shooters
9090 Pine Road - Office Suite 'B'
Philadelphia, PA 19115-4417



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SEPA SHRM
SHRM Chapter

Presents:

Telecommuting: The Next Wave of
Wage and Hour Litigation



APPROVED FOR 1.0 HRCI
GENERAL CREDIT
Tuesday, March 16, 2010
8:00 AM – 10:15 AM

at the Ramada Inn
11580 Roosevelt Blvd.
Philadelphia, PA

***Telecommuting: The Next
Wave of Wage and Hour
Litigation***

Telecommuting is evolving as an essential strategic planning element due to the demand for flexibility with work/life issues, space/work sharing, and emergency preparedness plans. Whether your organization is offering this opportunity on a regular, temporary or emergency basis, you must carefully navigate to avoid potential liability.

Is your organization prepared?

Do you know how to record hours worked? Do you know how to compensate for overtime? Do you have to pay the employee to travel to the employer's place of business?

This workshop is for managers and supervisors who are responsible for policies, compensation, payroll or strategic planning.

Leave with the tools to write a basic policy and/or assess your current policy.

Learn applicable wage and hour issues for your organization.

About our Speaker:

Michael Puma, Esq.

Michael Puma is a partner in Morgan Lewis's Labor and Employment Practice focusing in areas of benefits, wage and hour, employment, labor, protection of trade secrets and unfair competition, and health and safety counseling.

Mr. Puma has focused on complex litigation, including wage and hour class, collective actions, and race and gender discrimination class actions in the entertainment, retail, financial services, insurance, food services, and telecommunications industries.

A prolific writer and speaker, Mr. Puma has many accolades including: *The American Lawyer's* Magazine's Litigation of the Year Finalist 2004, Winner 2006, Finalist 2008 and Finalist 2010; Ranked #1 for "Most Prestigious" Labor and Employment Practice, Vault 2008 Associate Survey; and a lecturer at the University of Pennsylvania School of Law; Listed as "Rising Star," *Pennsylvania Super Lawyers* (2006 & 2008)

DIRECTIONS

The Ramada Inn is conveniently located on US 1; 3 miles south of the PA Turnpike exit 381, or 4 miles West of I-95 Woodhaven Road exit. The hotel's phone number is 215-464-9500.

PROGRAM SCHEDULE

- 8:00 Breakfast and Networking
- 8:30 Business Meeting, Introductions and "Hot Topics"
- 9:00 Featured Speaker
- 10:00 Professional Networking

If you need a special accommodation to attend, please call (215) 698-7116

Please register and send your check in advance. You can always substitute a staff member if a conflict occurs.

**ONLINE REGISTRY IS UP & RUNNING – ANY PROBLEM, JUST PRINT OUT THE FORM & FAX TO:
215-698-7116**

SEE OUR CHAPTER WEB PAGE AT:

www.SEPASHRM.org

SEPA SHRM is an HRCI Approved Provider. This program is approved for 1.0 credit hour toward General PHR & SPHR recertification through HRCI. For more information visit www.hrci.org

MONTHLY BREAKFAST MEETING

8:00 AM – 10:15 AM
March 16, 2010

Complete this registration form and mail it, along with your check to Susan Warner. Reservations must be received by Thursday, March 11, 2010.

If you are unable to meet this deadline, please try to call (215) 698-7116, by 10 AM, Friday, March 12, 2010, if you plan to attend.

Make your check payable to: SEPA SHRM and mail to:

Susan Warner, J.D., SPHR
Chapter Administrator

c/o Human Resource Trouble Shooters
9090 Pine Road
Office Suite A
Philadelphia, PA 19115
(215) 698-7116

Please note new fees:

SEPA SHRM Chapter Members	\$20.00
Non-Chapter Members	\$25.00
Full-Time SHRM Student Members	Free

Attending _____

Amount enclosed \$ _____

SHRM # _____

Name _____

Title _____

Employer _____

Phone Number _____

Guest Name _____

Employer _____

Phone Number _____

E-Mail _____