



SEPA SHRM
SHRM Chapter

Presents:

HR's Strategic Role in
Mergers & Acquisitions



**APPROVED FOR 1.5 STRATEGIC
CREDIT HOURS FOR
PHR AND SPHR
Tuesday, March 17, 2009
8:00 AM – 10:30 AM
at the Ramada Inn
11580 Roosevelt Blvd.
Philadelphia, PA**

***HR's Strategic Role in
Mergers & Acquisitions***

Merger activity is likely to increase in the uncertain economy, and HR professionals must be ready. Business acumen, leadership, technical skill and stamina are needed to effect the changes that are precipitated by integrating two companies, whichever side of the transaction you are on.

Please join us for a fast-paced and informative presentation by two area organizations - Abington Memorial Hospital and Harleysville National Bank and how they prepared for their recent acquisitions of other organizations. This presentation will cover:

- * Strategic implications of the acquisition
- * Due Diligence - to buy or not to buy?
- * Risk management - compliance, reputation, WARN
- * Integration challenges - culture, costs, systems, processes
- * Communication challenges - everything speaks!
- * Measuring success

Please join us for an informative presentation by two area organizations – Abington Memorial Hospital and Harleysville National Bank and how they handled their recent acquisitions of other organizations. **Please note that this will be 1.5 hours in length.**

**About our Speakers:
Liz Graham, SPHR, CCP
Meghan Patton, MS, SPHR**

Liz Graham is a human resources executive with over 25 years of experience in the financial services industry. Her technical expertise includes total rewards design, performance management, information management, and organizational development. Liz's focus is on building relationships, process improvement, executive coaching, change management, and the alignment of HR practices with business strategies.

The nature of banking in recent years has afforded Liz a number of opportunities to lead organizational change, including mergers, acquisitions and divestitures. She is a member of her company's leadership team, and participates in strategic planning and due diligence. She has developed HR capabilities in environments of fast change and limited resources, and elevated each company's ability to achieve business objectives.

Liz maintains memberships with SHRM, World at Work, and the Bucks-Mont HR Association. She is an appointee to the Pennsylvania Bankers' Association Advisory Committee for schools, participates in the national Super Community Bank HR Forum, and recently spoke on HR issues for the Financial Management Society.

Meghan Patton is a HR professional who has enjoyed a successful career in health care for over 20 years. Meghan first joined the staff of AMH as an Employment Specialist and now serves as VP of Human Resources for the 600 bed hospital. She is responsible for managing the HR Division, which includes OD/Training, Employee Relations, Compensation, Benefits, Recruitment/Retention, Volunteers, Diversity, Employee Health and Media Services.

Ms. Patton is also an adjunct professor at St. Joseph's University and is actively involved in her community. In 2007, she was the recipient of the Delaware Valley HR Person of the Year award.

DIRECTIONS

The Ramada Inn is conveniently located on US 1; 3 miles south of the PA Turnpike exit 381, or 4 miles West of I-95 Woodhaven Road exit. The hotel's phone number is 215-464-9500.

PROGRAM SCHEDULE

- 8:00 Breakfast and Networking
- 8:30 Business Meeting, Introductions and "Hot Topics"
- 9:00 Featured Speaker

If you need a special accommodation to attend, please call (215) 698-7116

Please register and send your check in advance. You can always substitute a staff member if a conflict occurs.

**ONLINE REGISTRY IS UP &
RUNNING – ANY PROBLEM, JUST
PRINT OUT THE FORM & FAX TO:
215-698-7116**

SEE OUR CHAPTER WEB PAGE AT:

www.SEPASHRM.org

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Monthly BREAKFAST MEETING

TUESDAY

8:00 AM – 10:30 AM

March 17, 2009

Complete this registration form and mail it, along with your check to Susan Warner. Reservations must be received by Thursday, March 12, 2009.

If you are unable to meet this deadline, please call (215) 698-7116, by 10 AM, Friday, March 13, 2009, if you plan to attend.

Make your check payable to: SEPA SHRM and mail to:

**Susan Warner, J.D., SPHR
Chapter Administrator
c/o Human Resource Trouble Shooters
9090 Pine Road
Office Suite A
Philadelphia, PA 19115
(215) 698-7116**

Please note new fees:

SEPA SHRM Chapter Members	\$20.00
Non-Chapter Members	\$25.00
Full-Time SHRM Student Members	Free

Attending _____

Amount enclosed \$ _____

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Name _____

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