

## **Disability Awareness**



**SEPA SHRM**  
**Formerly: N.E. PHILADELPHIA**  
**BUX-MONT CHAPTER**  
**SHRM Chapter**

**Presents:**

**Disability Awareness**

**Pending Approval for 1.0  
Recertification Credits**

**Tuesday, May 17, 2005  
8:00 AM – 10:15 AM**

at the Best Western Hotel  
11580 Roosevelt Blvd.  
Philadelphia, PA

The Americans with Disabilities Act (ADA) has been in effect for nearly 15 years; yet, people with disabilities have an unemployment rate of about 70% and remain a largely untapped source of qualified employees. Lack of awareness and stereotypes have often limited opportunities for people with disabilities in the workplace. This interactive program will enhance the ability of Human Resources professionals to interact effectively with applicants and employees with various types of disabilities and provide outstanding customer service.

The objectives and goals of this session are to dispel stereotypes and educate the participants about the appropriate manner in which to interact with people with various disabilities. Topics to be covered include:

- **A brief overview of the ADA**
- **Terminology**
- **Disability Etiquette**
- **Communication Tips**
- **Interacting with Service Animals**
- **Myths & Facts about people with disabilities.**

**Join us for this informative session.**



## About our Speakers:

**Wendy Elliott-Vandivier, SPHR**  
**Linda J. Hibbs**  
**Elliott-Vandivier, Hibbs &**  
**Associates, LLC**

*Wendy has a diverse background in government civil rights enforcement; managing human resources in private industry; and community advocacy. She has been a leader in the disability civil rights community for nearly 25 years. In the private sector, she has successfully managed employee relations, EEO, Affirmative Action and Diversity issues for several large businesses. She also worked for 9 years prior to that for the Office of Civil Rights, U.S. Department of Education, where she managed the agency's Regional Technical Assistance Staff. Wendy is also currently a Board Member of the American Association of People with Disabilities, and the former Chair of the Philadelphia Mayor's Commission on People with Disabilities.*

*Linda is an attorney and certified mediator, and has significant experience in employment discrimination and civil rights enforcement. She also previously worked for the EEOC and Office for Civil Rights, U.S. Department of Education, where she was responsible for enforcing compliance with the various federal civil rights laws, including the ADA. Linda has also taught at several area colleges and universities and continues to conduct workshops for both adults and children on Conflict Resolution and Professional Responsibility. She is also a member of the Legal Ethics and Professional Responsibility Committee of the Pennsylvania Bar Association.*

### DIRECTIONS

The Best Western is conveniently located on US 1; 3 miles south of the PA Turnpike exit 28, or 4 miles West of I-95 Woodhaven Road exit. The hotel's phone number is 215-464-9500.

### PROGRAM SCHEDULE

8:00 Breakfast and Networking  
8:30 Business Meeting, Introductions and "Hot Topics"  
9:00 Featured Speaker  
10:00 Networking

**If you need a special accommodation to attend, please call (215) 698-7116**

**Please register and send your check in advance. You can always substitute a staff member if a conflict occurs.**

**ONLINE REGISTRY IS UP &  
RUNNING – ANY PROBLEM, JUST  
PRINT OUT THE FORM & FAX TO:  
215-698-7116**

### MARK YOUR CALENDAR

Tuesday, June 7, 2005

**Annual Professional Networking Event at  
Sesame Place – DINNER EVENT**

Tuesday, July 19, 2005

**Workforce Readiness**

**Dave Namura, SHRM National**

**SEE OUR CHAPTER WEB PAGE AT:**

[www.SEPASHRM.org](http://www.SEPASHRM.org)

**This program is pending approval for  
1.0 recertification credit hours toward  
PHR & SPHR recertification through  
HRCI. For more information visit**

[www.hrci.org](http://www.hrci.org)

## Monthly BREAKFAST MEETING

**TUESDAY**

**8:00 – 10:15 AM**

May 17, 2005

Complete this registration form and mail it, along with your check to Susan Warner. Reservations must be received by Friday, May 13, 2005.

If you are unable to meet this deadline, please try to call Susan or Larry at (215) 698-7116, by 10 AM, Monday, May 16, 2005, if you plan to attend.

Make your check payable to: SEPA SHRM and mail to:

**Susan Warner, J.D., SPHR**

**Chapter Administrator**

**C/o Human Resource Trouble Shooters**

**9090 Pine Road**

**Office Suite A**

**Philadelphia, PA 19115**

**(215) 698-7116**

SEPA SHRM Chapter

Members	\$12.00
Non-Chapter Members	\$17.00
Full-Time SHRM Student Members	Free

# Attending \_\_\_\_\_

Amount enclosed \$ \_\_\_\_\_

SHRM # \_\_\_\_\_

Name \_\_\_\_\_

Title \_\_\_\_\_

Employer \_\_\_\_\_

Phone Number \_\_\_\_\_

Guest Name \_\_\_\_\_

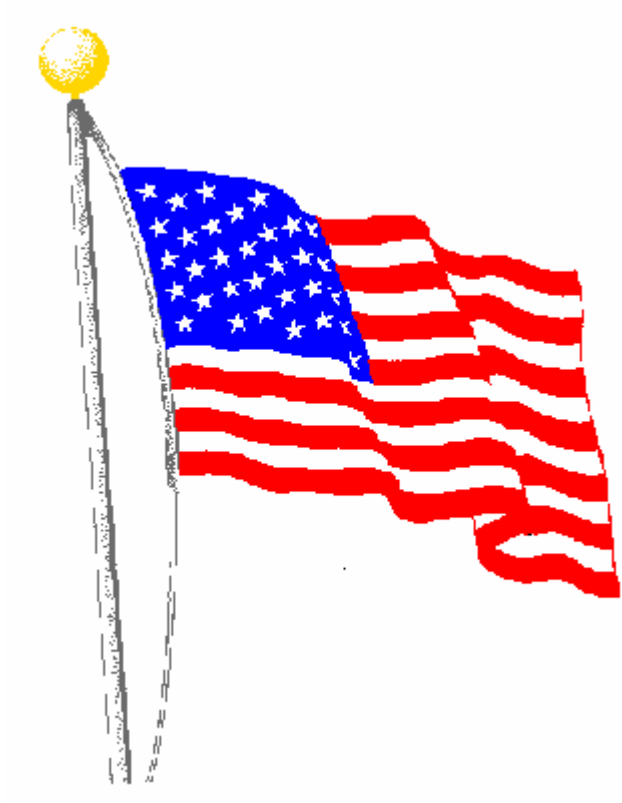
Employer \_\_\_\_\_

Phone Number \_\_\_\_\_

E-Mail \_\_\_\_\_



**South Eastern Pennsylvania SHRM**  
c/o Human Resource Trouble Shooters  
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Philadelphia, PA 19115-4417



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