



Presents:

**Mental Illness in the Workplace**



**Approved for 1.0 PHR/SPHR &  
Strategic HRCI Recertification Credits**

**Tuesday, May 15, 2007**

**8:00 AM – 10:15 AM**

at the Best Western Hotel

11580 Roosevelt Blvd.

Philadelphia, PA

***Mental Illness in the  
Workplace – Practical  
& Strategic  
Management from  
Employee & Employer  
Perspectives***

As HR Professionals, we are often asked for our counsel in workplace and Employee Relations issues. This is one area where we want to make careful, conscientious decisions.

This month's presentation deals with the management of WORK-PLACE BEHAVIOR and managing MENTAL ILLNESS that may manifest itself in the workplace.

Practical as well as legal implications will be discussed from the perspective of a law firm whose primary focus is developing winning negotiations and tactics on behalf of employees.

Transition Strategies, LLC works behind-the-scenes as an invisible resource (so that employers or prospective employers do not know they are working with the employee), or out front and at the table advocating on the employee's behalf.

We will, of course, also provide you with clarifications on management-side COUNTER-POINTS by one of the most highly respected management Labor & Employment

**law attorneys in the Country.**

## About our Speakers: Joann Drust

### Transitions Strategies LLC

Joann is a Pennsylvania lawyer with nearly 20 years experience in the fields of Labor and Employment, Personal Injury, Corporate and Healthcare Law. As a trial attorney, Joann has represented hundreds of individual and institutional clients in cases ranging from labor disputes to professional negligence to civil rights.

As a principal of Transition Strategies LLC, Joann offers her formidable skills and expertise in employment and health care compliance programs in counseling individuals through difficult work-related dilemmas and assisting them to move forward with their careers. Her talent for communicating about legal issues in an understandable and accessible manner distinguishes her.

Joann graduated from Cornell University, cum laude, in history and classics. She earned her J.D. from Dickenson School of Law, graduating first in her class. She is admitted to practice in Pennsylvania State Courts, the U.S. Federal Court for the Third District, and the U.S. Supreme Court.

### Jerome Hoffman, Dechert LLP

Jerome Hoffman is Senior partner at Dechert and Co-Chair of their Labor & Employment Department. Jerry taught Labor Law at Temple's Beasley School of Law -Fall Semester 2006.

He was selected among the Best Lawyers in America for labor and employment law in the 2007 edition. His most recent publication is a chapter in *Labor and Employment Litigation Strategies* "Preventing and Solving Major Labor and Employment Problems: 2007."

Jerry has successfully litigated for employers in over 50 jury trials and regularly represents employers before the NLRB and other government agencies.

### DIRECTIONS

The Best Western is conveniently located on US 1; 3 miles south of the PA Turnpike exit 381, or 4 miles West of I-95 Woodhaven Road exit. The hotel's phone number is 215-464-9500.

### PROGRAM SCHEDULE

- 8:00 Breakfast and Networking
- 8:30 Business Meeting, Introductions and "Hot Topics"
- 9:00 Featured Speakers
- 10:00 Networking

*If you need a special accommodation to attend, please call (215) 698-7116*

**HELP US PLAN FOR CORRECT SPACE:**  
Please register and send your check in advance. You can always substitute a staff member if a conflict occurs.

**ONLINE REGISTRY IS UP &  
RUNNING – ANY PROBLEM, JUST  
PRINT OUT THE FORM & FAX TO:  
215-698-7116**

### MARK YOUR CALENDAR

June 5, 2007 – Annual Evening Professional Networking Event at Sesame Place  
July 17, 2007 – Special Topics in Recruiting  
**SEE OUR CHAPTER WEB PAGE AT:**

[www.SEPASHRM.org](http://www.SEPASHRM.org)

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[www.hrci.org](http://www.hrci.org)

## Monthly BREAKFAST MEETING

**TUESDAY**

**8:00 AM – 10:15 AM**

May 15, 2007

Complete this registration form and mail it, along with your check to Susan Warner. Reservations must be received by Friday, May 11, 2007.

If you are unable to meet this deadline, please try to call Susan or Larry at (215) 698-7116, by 10 AM, Monday, May 14, 2007, if you plan to attend.

Make your check payable to: SEPA SHRM and mail to:

**Susan Warner, J.D., SPHR**  
Chapter Administrator  
C/o Human Resource Trouble Shooters  
9090 Pine Road  
Office Suite A  
Philadelphia, PA 19115  
(215) 698-7116

SEPA SHRM Chapter Members	\$12.00
Non-Chapter Members	\$17.00
Full-Time SHRM Student Members	Free

# Attending \_\_\_\_\_

Amount enclosed \$ \_\_\_\_\_

SHRM # \_\_\_\_\_

Name \_\_\_\_\_

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