



Southeastern PA Society for Human Resources Management
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Dear SEPA SHRM Chapter Members:

I am writing to you today to announce that our Chapter Meeting registration fee will be increasing to \$20 for members and \$25 for non-members, effective February 1, 2009. This was previously announced at our January 20, 2009 Chapter Meeting; we are sending this announcement to make sure all of our members are aware.

While we realize that increased fees during these troubling economic times is the last thing you want to hear, the SEPA SHRM Board of Directors approved this increase for the following reasons:

1. Our previous meeting fees of \$12 and \$17 do not accurately reflect or cover our current meeting costs for the room, food and other associated costs. As such, the Chapter has not broken-even on monthly Chapter Meetings for quite some time.
2. There has not been an increase in meeting fees in over eight (8) years.
3. The Board of Directors recently conducted a financial "check up" on our revenues and expenses. In order to have sufficient funds to provide Chapter events, services to our members and provide administrative services, we have determined that it will be necessary to generate significant additional revenue in 2009 in order to meet other Chapter goals going forward.

Meeting fees for special Chapter programs and events which are longer than our normal one hour time frame, and for those which provide more than one HRCI Credit, will also be increased accordingly. Any special fees will be announced in that month's meeting flyer/brochure. This will include our Annual Networking/Educational Event in June.

For any of our Chapter members who are unemployed, SEPA SHRM will continue to offer the option to attend monthly chapter meetings free of charge, for the remaining months of your current SHRM membership. For special meetings with increased prices, unemployed members will pay only the difference between \$20 and the increased price to attend. Please note that this policy may not apply to the June event. To take advantage of this service, register online via the SEPA SHRM website at www.sepashrm.org and indicate your current unemployment status on the registration form.

We sincerely appreciate your support and cooperation,

Deb Lasky, PHR, CEBS
President

