



SEPA SHRM
SHRM Chapter

Presents:

Wage and Hour Quicksand: Non-Exempt Employees



Approved for 1.0 HRCI PHR/SPHR
General Credits

Tuesday, April 28, 2009

8:00 AM – 10:15 AM

at the Ramada Inn

11580 Roosevelt Blvd.

Philadelphia, PA

***Wage and Hour
Quicksand: Non-Exempt
Employees***

In 2005 the changes the Department of Labor made to the Fair Labor Standards Act (FLSA) were implemented.

HR professionals have had to review the status of their employees to see if they should be exempt or non-exempt, when to pay or not pay over time, find out when exempt employees can be docked pay without affecting their exempt status, determine if the state laws differ from the federal laws and which is more favorable to the employee, etc., etc.

For almost 4 years HR professionals still have difficulty with the FLSA regulations.

Please join us for an informative hour-long presentation by Jonathan Segal, Esq. will be our speaker to help us out of the “quicksand” by answering these questions as well as others that pertain to the FLSA regulations.

***About our Speaker:
Jonathan A. Segal, Esq.***

Jonathan A. Segal has joined the firm of Duane Morris, LLP. Jonathan was formerly a Partner with Wolf Block and Managing Principal of the Wolf Institute, the training and educational arm of the former Wolf Block Employment Services Group.

Jonathan's practice focuses on:

Preventative Counseling, training and policy development;

Contracts/agreements/manuals;

Traditional Labor; and

Adversarial proceedings and government investigations.

Jonathan has served as a consultant to the Federal Judicial Center in Washington, DC providing training on employment issues to federal judges around the country. In this capacity, Jonathan has been the featured speaker at conferences for Chief United States District Judges.

Jonathan is also frequently a featured speaker at national, state and local human resource, business and legal conferences and consistently has been one of the top-rated speakers at numerous SHRM National Conferences.

Jonathan is the Legislative Director for PA State Council of SHRM, Inc.

DIRECTIONS

The Ramada Inn is conveniently located on US 1; 3 miles south of the PA Turnpike exit 381, or 4 miles West of I-95 Woodhaven Road exit. The hotel's phone number is 215-464-9500.

PROGRAM SCHEDULE

8:00 Breakfast and Networking
8:30 Business Meeting, Introductions and "Hot Topics"
9:00 Featured Speaker
10:00 Networking

If you need a special accommodation to attend, please call (215) 698-7116

Please register and send your check in advance. You can always substitute a staff member if a conflict occurs.

**ONLINE REGISTRY IS UP &
RUNNING – ANY PROBLEM, JUST
PRINT OUT THE FORM & FAX TO:
215-698-7116**

SEE OUR CHAPTER WEB PAGE AT:

www.SEPASHRM.org

SEPA SHRM is an HRCI Approved Provider. This program is approved for 1.0 recertification credit hour toward PHR & SPHR general recertification credits through HRCI. For more information visit www.hrci.org

Monthly BREAKFAST MEETING

TUESDAY

8:00 AM – 10:15 AM

April 28, 2009

Complete this registration form and mail it, along with your check to Susan Warner. Reservations must be received by Thursday, April 23, 2009.

If you are unable to meet this deadline, please call (215) 698-7116, by 10 AM, Friday, April 24, 2009, if you plan to attend.

Make your check payable to:SEPA SHRM and mail to:

**Susan Warner, J.D., SPHR
Chapter Administrator
c/o Human Resource Trouble Shooters
9090 Pine Road
Office Suite A
Philadelphia, PA 19115
(215) 698-7116**

Please note new fees:

SEPA SHRM Chapter Members	\$20.00
Non-Chapter Members	\$25.00
Full-Time SHRM Student Members	Free

Attending _____

Amount enclosed \$ _____

SHRM # _____

Name _____

Title _____

Employer _____

Phone Number _____

Guest Name _____

Employer _____

Phone Number _____

E-Mail _____



South Eastern Pennsylvania SHRM
c/o Human Resource Trouble Shooters
9090 Pine Road - Office Suite 'B'
Philadelphia, PA 19115-4417



Per Section 5(A)(3) of the Can-Spam Act of 2003, this Communication may constitute an advertisement regarding SEPA SHRM services. If you do not wish to receive notices Of this type, please notify me by replying to this e-mail and Asking that we remove you from this e-mail list.

ADVERTISEMENT