



SEPA SHRM
SHRM Chapter
Presents:
SPECIAL ANNUAL HOLIDAY
BREAKFAST &
Update: New Amendments
to the Americans with
Disabilities Act



APPROVED FOR 1.0 CREDIT HOUR
PHR AND SPHR
Tuesday, December 16, 2008
8:00 AM – 10:15 AM

at the Ramada Inn - 11580 Roosevelt Blvd.
Philadelphia, PA

***Update: New
Amendments to the
Americans with
Disabilities Act***

Beginning on January 1, 2008, Amendments to the Americans with Disabilities Act will take effect. In order to comply, employers will need to be aware of their responsibilities under ADA Amendments Act and prepared to respond.

Our December presentation will address changes under the ADA Amendments Act, and discuss “best practices” that our employers will want to consider for compliance. The potential impact of the ADA Amendments Act will be discussed. The act will also be reviewed in light of other employer obligations such as the Family/Medical Leave Act.

December is our Special Annual **Holiday Full Breakfast with gifts** for all. Please join us for this lively meeting and timely topic!

In the **SPIRIT OF GIVING**, please bring to the meeting a new or gently used children’s book for PHILA. **READS** for distribution during MLK Day of Service.

About our Speaker:
Michael J. Torchia, Esq.
Managing Member
Semanoff Ormsby Greenberg &
Torchia, LLC

Mr. Torchia routinely and successfully represents local, regional, national, and international businesses of all sizes in state and federal courts throughout the country on a variety of litigation matters. He also has an extensive "workplace investigations" practice, hired by other attorneys to conduct sexual harassment and discrimination investigations and to testify about his findings.

Mr. Torchia speaks extensively on employment law topics and emerging legal issues. He has been named a "Leader in the Law" in the Philadelphia Business Journal for both employment law and litigation in 2007 and 2008 and has enjoyed an AV rating with Martindale-Hubbell which denotes an attorney who is preeminent in his field and of the highest ethical standards.

Mr. Torchia holds a Juris Doctorate from Rutgers University School of Law and a Master of Arts Degree from Trenton State College. He is very involved in community activities and is a Chancellor Emeritus of his Rutgers Univ. School of Law alumni association. He is licensed to practice law in Pennsylvania and New Jersey.

DIRECTIONS

The Ramada Inn is conveniently located on US 1; 3 miles south of the PA Turnpike exit 381, or 4 miles West of I-95 Woodhaven Road exit. The hotel's phone number is 215-464-9500.

PROGRAM SCHEDULE

- 8:00 FULL Breakfast and Networking
- 8:30 Business Meeting, Introductions and "Hot Topics"
- 9:00 Featured Speaker
- 10:00 Networking

If you need a special accommodation to attend, please call (215)698-7116

Please register and send your check in advance. You can always substitute a staff member if a conflict occurs.

**ONLINE REGISTRY IS UP &
RUNNING – ANY PROBLEM, JUST
PRINT OUT THE FORM & FAX TO:
215-698-7116**

SEE OUR CHAPTER WEB PAGE AT:

www.SEPASHRM.org

SEPA SHRM is an HRCI Approved Provider. This program is pre-approved for 1.0 recertification credit hour toward PHR & SPHR recertification through HRCI. For more information visit www.hrci.org

For more information on the "Philadelphia Reads" program see www.phila.gov/philareads

Monthly BREAKFAST MEETING

TUESDAY

8:00 AM – 10:15 AM

December 16, 2008

Complete this registration form and mail it, along with your check to Susan Warner. Reservations must be received by Thursday, December 11, 2008.

If you are unable to meet this deadline, please try to FAX (or call) Susan or Larry at (215) 698-7116, by 10 AM, Friday, December 12, 2008, if you plan to attend.

Make your check payable to: SEPA SHRM and mail to:

Susan Warner, J.D., SPHR
Chapter Administrator
C/o Human Resource Trouble Shooters
9090 Pine Road
Office Suite A
Philadelphia, PA 19115
(215) 698-7116

SEPA SHRM Chapter Members	\$12.00
Non-SEPA Chapter Members	\$17.00
Full-Time SHRM Student Members	Free

Attending _____

Amount enclosed \$ _____

SHRM # _____

Name _____

Title _____

Employer _____

Phone Number _____

Guest Name _____

Employer _____

Phone Number _____

E-Mail _____



South Eastern Pennsylvania SHRM
c/o Human Resource Trouble Shooters
9090 Pine Road - Office Suite 'B'
Philadelphia, PA 19115-4417



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