



**SEPA SHRM**  
**SHRM Chapter**

**Presents:**

**"Innovation by the Book: Diversity  
Programming and the Law"**



**APPROVED FOR 1.0 CREDIT HOUR**  
**PHR AND SPHR**  
**Tuesday, October 21, 2008**  
**8:00 AM – 10:15 AM**

at the Ramada Inn  
11580 Roosevelt Blvd.  
Philadelphia, PA

***Innovation by the Book:  
Diversity Programming  
and the Law***

In order to design and deliver an effective Diversity Program, it is essential to obtain buy-in and support from senior management. In addition, it is critical to ensure that programs adhere to legal standards.

Our speaker will share her experience in law and diversity management. The presentation will focus on the practical aspects of assisting HR practitioners with their efforts to convince senior management and in-house legal counsel of the value of diversity activities. Examples and practical suggestions will be offered.

Come join us for an interactive and informative session that will soon be presented at SHRM's National Diversity Conference in Atlanta.

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***About our Speaker:  
Lucretia Clemons  
Partner  
Ballard Spahr***

At Ballard Spahr, Lucretia Clemons is a partner in the Litigation Department, a member of the Labor, Employment and Immigration Group, and a member of the Corporate Diversity Practice. Her practice is focused on the area of corporate diversity management.

Ms. Clemons is an experienced diversity trainer with a master's degree in Diversity Management from New York University. Drawing on her experience in human resources and diversity training, she has counseled local, national, and international clients on a wide range of diversity matters and anti-discrimination issues. She is a frequent lecturer, panelist and nationally published author on diversity and cultural issues.

Ms. Clemons currently serves as co-chair of the Labor and Employment Law Section of the Philadelphia Bar Association. She earned her J.D. from Temple University's James E. Beasley School of Law.

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***DIRECTIONS***

The Ramada Inn is conveniently located on US 1; 3 miles south of the PA Turnpike exit 381, or 4 miles West of I-95 Woodhaven Road exit. The hotel's phone number is 215-464-9500.

***PROGRAM SCHEDULE***

8:00 Breakfast and Networking  
8:30 Business Meeting, Introductions  
and "Hot Topics"  
9:00 Featured Speaker  
10:00 Networking

*If you need a special accommodation to attend, please call (215) 698-7116*

Please register and send your check in advance. You can always substitute a staff member if a conflict occurs.

**ONLINE REGISTRY IS UP &  
RUNNING – ANY PROBLEM, JUST  
PRINT OUT THE FORM & FAX TO:  
215-698-7116**

**SEE OUR CHAPTER WEB PAGE AT:**

[www.SEPASHRM.org](http://www.SEPASHRM.org)

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**Monthly BREAKFAST MEETING**

**TUESDAY**

**8:00 AM – 10:15 AM**

October 21, 2008

Complete this registration form and mail it, along with your check to Susan Warner. Reservations must be received by Friday, October 17, 2008.

If you are unable to meet this deadline, please try to call Susan or Larry at (215) 698-7116, by 10 AM, Monday, October 20, 2008, if you plan to attend.

Make your check payable to:SEPA SHRM and mail to:

**Susan Warner, J.D., SPHR  
Chapter Administrator  
C/o Human Resource Trouble Shooters  
9090 Pine Road  
Office Suite A  
Philadelphia, PA 19115  
(215) 698-7116**

SEPA SHRM Chapter Members	\$12.00
Non-Chapter Members	\$17.00
Full-Time SHRM Student Members	Free

# Attending \_\_\_\_\_

Amount enclosed \$ \_\_\_\_\_

SHRM # \_\_\_\_\_

Name \_\_\_\_\_

Title \_\_\_\_\_

Employer \_\_\_\_\_

Phone Number \_\_\_\_\_

Guest Name \_\_\_\_\_

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Phone Number \_\_\_\_\_

E-Mail \_\_\_\_\_



**South Eastern Pennsylvania SHRM**  
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