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Villanova University – the Leader in SHRM Learning System Certification Courses!

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Villanova University is pleased to partner again with SEPA SHRM in offering the 13-week Villanova/SHRM Learning System Certification Course for the Spring 2010 semester, beginning the week of February 1. If you've been planning to earn your Professional Human Resources (PHR®) or Senior Professional in Human Resources (SPHR®) designation, 2010 is the year to enroll in Villanova's updated HR Certification Institute exam preparation course based on the SHRM Learning System®. Both the HR Certification Institute Body of Knowledge and rules regarding HR certification will change dramatically in 2011, so it is highly recommended for HR professionals not currently certified to attend classes in 2010 before the new changes are implemented.

The Certificate in Professional Human Resource Management program is offered in full partnership with the Society for Human Resource Management (SHRM), and the curriculum covers the 2010 HR Certification Institute Body of Knowledge. Designed by subject-matter experts, the program includes application exercises that develop specific competencies and decision-making skills. Besides being a powerful tool for PHR or SPHR certification preparation, this strategic course fosters professional advancement and builds confidence for managing HR challenges. Classes begin the week of February 1 in 10 locations around the Delaware Valley.

**"CLASS LOCATIONS AND INFORMATION:**

**Sesame Place** – 100 Sesame Road, Langhorne, PA— beginning **Monday evenings**, February 1, 2010 – 6:00 p.m. - 9:00 p.m.

**Instructor:** Susan Warner, JD, SPHR, President/General Counsel, Human Resource Trouble Shooters

**Prudential** – 2101 Welsh Road, Dresher, PA – beginning **Wednesday evenings**, February 3, 2010 – 6:00 pm – 9:00 p.m.

**Instructors:** Susan Warner, JD, SPHR, President/General Counsel, Human Resource Trouble Shooters and Richard Handschumacher, SPHR, VP, HR, Cooper University Hospital.

**Villanova Conference Center** – 601 County Line Road, Radnor, PA **Alt Saturdays** – **Classes will meet 2/13, 2/27, 3/13, 3/27, 4/10, and 4/24, 2010 8:30 a.m. - 4:00 p.m.**

**Instructor:** Brian Costello, MS, SPHR, Retired - Associate VP, HR Operations, Thomas Jefferson University

**Towers Perrin** – Centre Square East, 26th Fl, 1500 Market Street, Phila, PA **Wednesday evenings, beginning** February 3, 2010 – 6 p.m. - 9 p.m.

**Instructor:** Douglas H. Allen, MS, SPHR, VP, HR, Cooper University Hospital"

"Spring 2010 classes will also be offered in Exton; Malvern; Center City Philadelphia; York; Newark DE, Hagerstown Md. and at the Villanova Conference Center. ***The Wednesday night class at the Villanova Conference Center is designed for the experienced HR professional preparing for the SPHR examination.***"



**VILLANOVA**  
UNIVERSITY

Earn your PHR®, SPHR®, & GPHR® Certificates  
from the program that exceeds the SHRM®  
national average pass rate!

Villanova University was recognized in May 2009 by SHRM as a top #10 University in the country offering the SHRM Learning System certification course. In addition, Villanova' student pass rate continues (for the sixth year in a row) to exceed the national pass rate for both self-study and college/university programs. In addition, you receive instruction from SPHR-certified instructors who are lead practitioners in the field of Human Resources. This program is also ideal for certified HR professionals seeking PHR/SPHR recertification credits (36 hours) or individuals wanting professional development.

New to HR? Villanova's Essentials of Human Resources give people new to the profession an entry level approach to learn about this important field. Classes are offered in two full-day or five evening sessions beginning March 2010.

The first GPHR® (Global Professional in Human Resources) class from Villanova University was a major success! Villanova University completed its first GPHR® 10-week class in November, 2009. All 11 students received certificates from Villanova and from SHRM®. Already, four students have passed the GPHR exam since testing began on December 1! The Global Professional Human Resources (GPHR®) certification Spring 2010 course will be held at Villanova University on Monday nights starting February 22nd. This program is geared for those who work for international companies and deal with issues unique in international HR. Gain the edge you need in a Global marketplace

Class information for the Villanova University Spring 2010 SHRM Learning System certification courses are available at [www.continuingstudies.villanova.edu](http://www.continuingstudies.villanova.edu).